

## STANDARD PROCEDURE INSTRUCTION

Title		SPI
<b>Entanglement Hazard</b>		<b>34-26</b>
Department	Supersedes SPI Dated	Effective Date
<b>SafeProduction &amp; Training</b>	June 6, 2002	March 24, 2009

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# Entanglement

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## **Foreword**

Manitoba Regulation 228/94 Section 29.4 under the Workplace Safety and Health Act (W210) states that;

“A worker exposed to danger of entanglement with machinery shall not wear or be allowed to wear loose clothing, adornments or unconfined hair.”

### **1. Purpose**

To prevent injuries caused by entanglement with machinery.

### **2. Scope**

This SPI applies to all plants and all personnel working for or on Thompson Operation property(s).

### **3. Policy**

To ensure compliance with this section of the Workplace, Safety & Health Act, the following restrictions shall apply to unconfined hair, adornments and loose clothing, when there is a risk of entanglement with machinery.

3.1.1 Collar length hair is acceptable in most cases.

3.1.2 Long hair must be contained (if over collar length). This may be done easily with the use of a hair net or welder's beanie with elastic containment at the back. Hair shall not be pinned or stuffed into your hard hat in a manner that interferes with the protection offered by the hardhat and liner.

3.1.3 Facial hair should be neatly trimmed as to not present a potential entanglement hazard.

3.1.4 Adornments that pose a potential hazard i.e. hoop style earrings and necklaces shall not be worn.

3.1.5 Loose clothing such as belts, coats, vests etc. must be properly secured.

3.1.6 Torn clothing that may pose a potential entanglement hazard cannot be worn until repairs eliminate the hazard.

3.1.7 Supervision is accountable to ensure that entanglement risks are addressed immediately, interim measures may need to be taken by a supervisor until it can be resolved through the procedure in section 4.

3.1.8 At no time shall any work be started or continued once a hazard has been

identified unless a safeguard has been put in place.

#### 4. Procedure

nsistencies and clarifications will be addressed through the Divisional procedure for resolving Safety, Health & Environment concerns.

Approved By	Title
	General Manager, Manitoba Operations
Date	

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**Lovro Paulic**  
**General Manager**  
**Vale Limited**  
**Manitoba Operations**

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Date